

Resources for Students: Discrimination

Loyola's Policies Regarding Discrimination

Comprehensive Policy and Procedures for Addressing Discrimination, Sexual Misconduct, and Retaliation

- Applicable to students, faculty, and staff
- Contains the University's policies addressing discrimination and sexual misconduct, including Title IX matters
- In particular, see Article 1, Sections VI ("University Nondiscrimination Policy") and VII(A) ("Discrimination")
- Comprehensive Policy: <https://www.luc.edu/comprehensivepolicy/>

Right to Report

Any individual who has experienced discrimination and/or discriminatory misconduct has a right to report the incident to Loyola, law enforcement, both, or neither. Reports and complaints received by the OEC are addressed with the utmost concern for the privacy and dignity of the parties involved.

OFFICE FOR EQUITY & COMPLIANCE

Comprised of the Executive Director, a dedicated Case Manager, and three professional Equity Investigators, the OEC is available to assist the University community with understanding their rights, reporting discrimination or sexual misconduct, and securing supportive measures. The OEC is physically located at the **Lake Shore Campus** (Granada Center, Suite 403, 6439 N Sheridan Rd, Chicago, IL 60626), but OEC staff are happy to serve all students and employees across all of Loyola's campuses in Chicagoland and abroad.

Reports and complaints of sexual misconduct should be directed to the OEC as follows:

- Anyone may **report** discrimination of any kind, whether or not the person reporting is themselves the victim/affected party, via this [online report form](#) (preferred), phone (773-508-7766), email (equity@luc.edu), or in person.
- Any current or prospective student or employee may also file a **formal complaint** at any time. Formal complaints must be submitted in writing. We strongly encourage speaking with a member of the OEC staff *before* filing a formal complaint, to ensure a full understanding of the implications, rights, and processes involved. Click the respective link to submit a formal [ERP complaint](#) involving discrimination.

Contact Information for OEC Staff

Tim Love, <i>Executive Director & Title IX Coordinator</i>	773-508-3733	tlove@luc.edu
Ashonda Walker, <i>Case Manager/Paralegal</i>	773-508-3731	awalker5@luc.edu
Brian Houze, <i>Deputy Title IX Coordinator/Equity Investigator</i>	773-508-8694	bhousse@luc.edu
Nika Arzoumanian, <i>Deputy Title IX Coordinator/Equity Investigator</i>	773-508-3784	narzoumanian@luc.edu
Megan Tobin, <i>Deputy Title IX Coordinator/Equity Investigator</i>	773-508-3781	mtobin8@luc.edu

ETHICSLINE

EthicsLine is an additional reporting tool to provide the University community with an automated and anonymous way to report activities and behavior that may involve discriminatory misconduct or other violations of University policies. These activities may include, but are not limited to, fraud, abuse, behavioral concerns, and other misconduct in the workplace.

Please note that while anonymous reports are accepted, the University may be limited in its ability to respond thoroughly to a report that is submitted anonymously.

- To file a report through the EthicsLine system, call 855-603-6988 or utilize the [online reporting form](#).

Right to Assistance

Any student who would like assistance notifying law enforcement or accessing and navigating campus and local health and mental health services, counseling, and advocacy services, may contact any of the campus resources listed below to request assistance.

The primary points of contact for students requesting assistance with discrimination matters are:

- The CURA Network: <https://www.luc.edu/cura/>
- Office of the Dean of Students: <https://www.luc.edu/dos/>
- Office for Equity & Compliance: <https://www.luc.edu/equity/>

Right to Supportive Measures and Accommodations

Any student who has experienced discriminatory misconduct may request supportive measures through the CURA Network.

- Temporary No Contact Directive (prevents another student, faculty member, or other employee from contacting you)
- Reasonable accommodations to ensure safe access to academic, housing, dining, work, or transportation services
- Assistance with academics, including faculty notifications
- Limited assistance with legal, visa, and immigration issues (referrals to other on-campus and/or community-based resources upon request)
- More information about supportive measures:
<https://www.luc.edu/equity/gethelp/iexperienceddiscriminationorsexualmisconduct/supportivemeasures/>

Other Resources and Contact Information

MEDICAL AND MENTAL HEALTH

- **Loyola University Chicago's Wellness Center** (confidential counseling and medical): 773-508-8883
 - Wellness Center: <https://www.luc.edu/wellness>

LAW ENFORCEMENT (assistance notifying law enforcement is available)

- ***Loyola University Chicago's Department of Campus Safety***: 773-508-6039
- ***Nearest Police Departments*** (you can always call 911 as well)
 - Lake Shore Campus: Chicago Police (24th District): 312-744-5907 (6464 N. Clark Street, Chicago, IL 60626)
 - Water Tower Campus: Chicago Police (18th District): 312-742-5870 (1160 N. Larrabee St., Chicago, IL 60610)
 - Health Sciences Campus: Cook County Sheriff's Police: 708-865-4700 (1401 S. Maybrook Dr., Maywood, IL 60153)